



- CHANGE YOUR MINDSET - WHY YOUR TEAM SHOULD HIRE A CONTRACT EMPLOYEE INSTEAD OF A PERMANENT ONE

You are leading in a time when flexibility is power. The smartest companies are changing how they think about hiring. Contract employees are no longer a temporary fix. They are a strategic advantage that helps you move faster, control costs, and protect your team from burnout.

TOP REASONS TO SHIFT YOUR MINDSET:

Contract talent helps businesses stay flexible and fully staffed without adding long-term overhead. Whether you're managing seasonal demand, implementing new systems, covering leaves, or handling sudden growth, contract professionals keep work on track and prevent burnout among full-time staff.

THE DATA BACKS IT UP:

- By the end of 2025, **over 40% of the global workforce** will be contract or contingent workers (NexusCW, 2025).
- **8 in 10 organizations** already use contingent talent in some capacity (Monument Consulting, 2025).
- **65% of companies** plan to expand contract hiring this year (Monument Consulting, 2025).
- **41% of U.S. employers** expect to increase contingent hiring in 2025 (Conexis VMS, 2025).
- More than **10% of U.S. workers** now earn their primary income through alternative work arrangements (BLS, 2025).

YOUR NEXT MOVE:

- **Identify where workloads spike** or stretch your team's capacity.
- Use contract help to accelerate delivery and maintain performance.
- Partner with a **trusted staffing expert** for vetted, ready-to-perform professionals.
- **Test talent through contract roles** before offering permanent employment.

Change your mindset. Contract talent is not a stopgap. It is a business strategy that gives you agility, protects your people, and keeps your organization moving forward in a constantly changing market.



For a **FREE** Consultation, contact us today Sales@pegstaff.com